



AUSU

Emergency Trustee Board Meeting

8th November 2012

Committee Room

Present

Ben Meakin – AUSU President, Chair person & Trustee
John Glasby – AUSU Commercial Director
Nansi George – AUSU Finance Manager
Jessica Leigh – AUSU Education officer & Trustee
Ioan Evans – AUSU Activities officer & Trustee
Laura Dickens – AUSU Student Support officer & Trustee
Carys Thomas – UMCA President & Trustee
Greg Dash – AUSU Post Graduate Trustee
Stephen Meacham – AUSU External Trustee
Rhys Dart – AUSU External Trustee

In attendance

Emily Cannon, Annmarie Evans

1. Introduction from the Chair and outline of current situation

BM welcomed everyone to the meeting and informed the group that he was very disappointed to find out that the Papers for this meeting had been leaked to the Courier. He explained that as Trustees, there is a legal obligation that information discussed is kept confidential. RD stated that it is very important that the group feel they can share information, share views openly and honestly and make a pledge to each other that whatever the view point, that decisions are made collectively.

It was agreed that there will be an element of training for each new member of trustee to ensure they are aware of their obligations.

BM also informed the group that Tim Smith, AUSU External Trustee will be resigning as Trustee as soon as we can find a replacement. We would like to take this opportunity to thank Tim for his contribution.

BM summarised the proposal of Finance and Buildings Services being Tuped to the University along with the proposal of John Glasby being made Interim CEO.

2. Tupe Proposal

The Board agreed to move forward with this proposal whilst ensuring that the SLA clearly states that the day to day services will not be compromised. Any changes to the Tuped staff must be reported to Union Management beforehand. It needs to be clear who takes responsibility for training needs of the Tuped staff.

Proposal approved

3. John Glasby as Interim CEO

JG gave a brief outline of his progress to date:

- Starbucks will be part of plan to capture day trade – end of Jan 2013 deliver
- Taking over Underground catering – early 2013
- Jobs Growth Wales – use 6 month placements to help with staff shortage
- Retail Facebook Page has been launched

JG explained that night trade has declined everywhere which is why we need to look at investing and capturing the day trade market.

JG also explained that if he was made Interim CEO, he would work through the Aber Plan and the Draft Strategic Plan whilst looking at the organisational needs to be able to tackle and deliver this plan.

It was agreed that JG would need to be given time within this next 6 months to look at the re-structure and how to implement it. This is a very difficult and challenging time and JG will need all the support necessary. Because of JG inexperience of Student Union's and the constitutional process, the University have agreed that they will pay for Jan Sowa/Greenhouse Consultancy to support JG 2 days per month with the Union paying for Jan expenses. Emily/Hannah from NUS will be available 1 day per week to support JG also.

Given that the Union is in severe financial crisis, it was agreed that Emily Cannon/NUS Wales would check whether NUS could fund Jan's expenses.

It was also agreed that clear KPI's be agreed within JG role to help guide him and the review. These KPI's will be drafted by Jan Sowa and will be presented at the next Board Meeting.

JG was asked to leave the room while a discussion took place regarding his role. When he entered the room he was informed that his appointment of Interim CEO had been approved and his salary would be discussed after the meeting.

4. The Future

It was reported that the immediate future is to get the Union out of financial crisis and to look at the strategic direction and how to move forward with this. It was agreed that we need to ensure that this plan is what the members want and that we are engaging them on a regular basis.

A.O.B.

Elections – It was agreed that as the two election officers have left the Union, Kate Heaven, Communication Manager will be recommended to take over this role alongside Sam Reynolds, Representation Co-ordinator. Emily Cannon/NUS will be in full support.

Emily Cannon/NUS will provide documents on what is expected from a Trustee by the end of today.

The next meeting will take place on Tuesday 3rd December at 10am.