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| **Name** |  |  |  |  |  | **Date** |  |

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| **Overall objectives/priorities** | **Activity/initiatives to achieve objective**  For each objective think about what initiatives will be needed in order to deliver the main objective; smaller pieces of work which will help you to make progress. | **KPI/Measures/Impact**  For each of the objectives identify what KPIs you could use to monitor the success of this work and what outcomes you would expect to see. | **Learning and Development**  For each objective consider what new learning or development you will need in order to achieve your objectives. |
| **Objective Four:** Be an effective representative and positive influence for students at Aberystwyth University  Strategy promise: We will be a positive influence for students | 1.1: Role model positive behaviours that support our organisational values  1.2: Take a leading role in organisational development and achieving against the strategy/operating plan  1.3: Attend all meetings where listed as an SU Representative and build key non-student relationships  1.4: Regularly consult with relevant students to inform opinions and shape thoughts  1.5: Proactively communicate representative activity, wins and positive impacts with students  1.6: Promote priorities and assigned policies to encourage accountability from students.  1.7: Be proactive in requesting and accessing learning and development opportunities and Support staff to do the same.  1.8: Monitor and record key measures to track KPI progress | * Meeting attendance records/minutes * Wins and impacts communicated to students * Increase in positive influence * Increased % of staff and students will report that they feel the SU is a positive influence for students in SU surveys * SU NSS Score of 58 or above and University overall NSS Score of 87 or above * The number of absences or unplanned working from home days |  |
| **Objective Two:**  Work towards the policy goals set by students  Strategy Promise: positive influence for students and others depending on the policies | List the polices that they are working on here. They should know or these can be found here: https://www.abersu.co.uk/changeaber/policy/ | * Progress will be made against the policies or explained why not if there are barriers. * These will be updated on the policy pages of the website * Any key progress shared to comms * Progress fed back at Senedd |  |
| **Objective Three:**  priority  Strategy Promise: |  |  |  |
| **Objective Four:**  priority  Strategy Promise: |  |  |  |