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| **Name** |  |  | **Manager** |  |  | **Date** |  |

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| **Overall objectives/priorities** | **Activity/initiatives to achieve objective**For each objective think about what initiatives will be needed in order to deliver the main objective; smaller pieces of work which will help you to make progress. | **KPI/Measures/Impact**For each of the objectives identify what KPIs you could use to monitor the success of this work and what outcomes you would expect to see. | **Learning and Development**For each objective consider what new learning or development you will need in order to achieve your objectives. |
| Objective One:Strategy promise:  |  |  |  |
| Objective Two: Strategy Promise: |  |  |  |
| Objective Three: Strategy Promise: |  |  |  |
| Objective Four:Strategy Promise: |  |  |  |