**AberSU Exit Interview**

*To be carried out with an interviewer that is not the employees line manager. The questions are to be used as a guide for the exit interview rather than to collect specific data.*

|  |  |  |  |
| --- | --- | --- | --- |
| Name and role of leaver: |  | Date of interview: |  |
| Name of Interviewer: |  | Start and leave date: |  |

**1. Reason(s) for Leaving:**

* Tell me about why you are leaving
* What attracted you to your new employer and role?

**2. About your role:**

* Did you enjoy this role?
* Did you feel the workload was manageable and realistic?

**3. About your About our organisation:**

* How would you describe the culture or 'feel' of this organisation?
* What has been good/enjoyable/satisfying for you in your time with us?
* What has been challenging to you in your time with us?
* What improvements could we make?
* How can the organization gather and make better use of the views and experience of its people?
* Would you consider working again for us if the situation were right?
* What can you say about the way your performance was measured, and the feedback to you of your performance results?
* How do you feel about your team? Did you feel supported by your colleagues?
* What about your relationship with your manager? Did you feel they were approachable/ supporting? Did they give you the time you needed?

**Any other comments?**