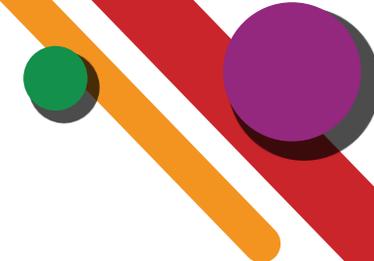


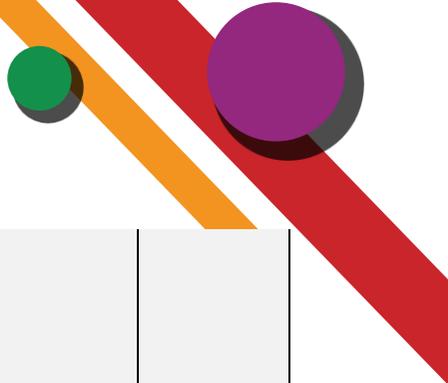
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| Agenda   | Item   | Notes  | Voting Breakdown |    |         |
|--|--|--|------------------|----|---------|
|  |  |  | Yes              | No | Abstain |
| <b>Welcome and Opening Remarks</b>                                     | The Union Chairperson welcomed everyone present at the meeting                         | Union Chairperson welcomed everyone to the meeting.  |                  |    |         |
|  | Chair to talk through how the meeting will work.                                       | Chair updated how voting will work and how it may be different to other meetings. This year we will be doing paper voting sheets for the ideas section of the meeting. The chair talked through the order of the agenda.   |                  |    |         |
| <b>Receive report from Trustees and Receiving the annual accounts.</b> | Bayanda (Union President) and Trish (Union CEO) talked on the report from the trustees | <a href="#">You can see the report here.</a>   |                  |    |         |
|  | Student questions/comments on the report.  | <p><b>Ollie Hall</b> (SOC) (He/Him): How does the University decide how much money to give SU?</p> <p><b>Trish:</b> We present what we need and show proof. We need to negotiate and make a case for what we need.</p> <p><b>Ollie:</b> Is there any legally binding money?</p> <p><b>Trish:</b> No. For a Union our size we get a lot but are students are a lot more engaged. This is what we use for our argument.</p> <p><b>Nial Perry:</b> Member (He/Him): what can students do to support the Union in getting funding?</p> |                  |    |         |



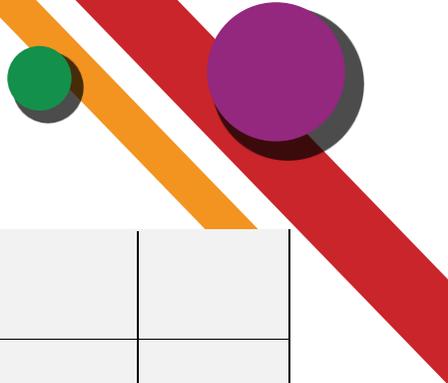
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|---------------------------------------|--|--|--|--|--|
|                                       |  | <p>Trish: Join your student groups properly, even if it is free. We can use this for performance and show the number of students who would benefit from the money. Also try and make sure you understand what the Union is and support University staff to understand. There can be a lot of misconceptions about who we are. Spread the word about the impact we make and also complete the NSS.</p> <p><b>Lydia:</b> Member: (She/Her): Other Welsh Union offers free membership. Would we consider this or reducing ours?<br/> <b>Bayanda:</b> These Unions are now in the same situation as us and are not offering this for free. Their University gave them money to do this – if the University had the money to give us and fund this we could but cant see it happening any time soon.<br/> <b>Trish:</b> The funding model has changed for sport. You used to have to pay £49 pound and then membership on top. We negotiated money to subsidize sport. We sort of are doing it but not noticing.<br/> <b>Lydia:</b> We need to make sure we are advertising that all students are members</p> |  |  |  |
|                                       |  | <p><b>PASSED</b></p>   |  |  |  |
| <p><b>Appointment of Auditors</b></p> | <p>Bayanda (Union President) and Trish (CEO) to talk through auditors.</p> | <p>PJE Accountants and Advisors - The Old Convent, - Aber - SY231EY</p> <p>Bayanda explained what auditors do.</p>   |  |  |  |



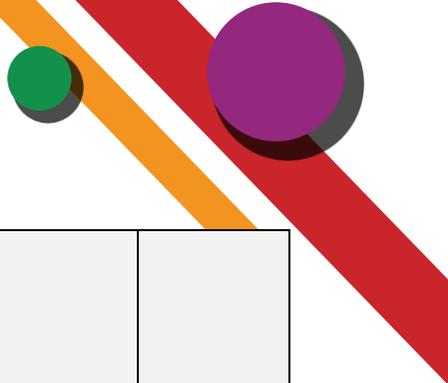
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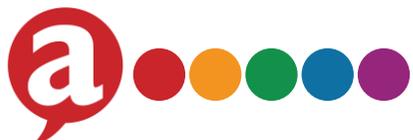
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|                                    | Student questions/comments on the report.                                      | No questions or comments.  |  |  |  |
|                                    | Vote   | <b>PASSED</b>  |  |  |  |
| Approving the list of affiliations | <b>Bayanda (Union President) and Trish (CEO) to talk through affiliations.</b> | <ul style="list-style-type: none"> <li>○ NUS UK £17,400, NUS Charity =£4350 - total = £21,750</li> <li>○ British Universities and Colleges Sport (BUCS) = £6400 (est) plus BUCS transport costs)</li> <li>○ Advice UK Membership = £280.00</li> <li>○ Real Living Wage: £150</li> </ul> <p>Free affiliations or schemes joined:</p> <ul style="list-style-type: none"> <li>○ Welsh Council for Voluntary Action (WCVA)= don't pay currently</li> <li>○ HALO</li> <li>○ Mindful employer</li> <li>○ Tourettes Friendly Employer and Organisation (Tourette's Action)</li> </ul> |  |  |  |
|                                    | Student questions/comments on the report.                                      | <p><b>Tempas:</b> Member: (He/Him) For the Welsh council will we need to pay later?</p> <p><b>Bayanda:</b> We get it free with NUS.</p> <p><b>Tara:</b> Member (She/Her): What are specifics that HALO do for students?</p> <p><b>Bayanda:</b> It is more for union staff. It allows our employees to know they will not be discriminated against for how they wear their hair.</p>  |  |  |  |
|                                    | Vote   | <b>PASSED</b>  |  |  |  |
|                                    |  |  |  |  |  |



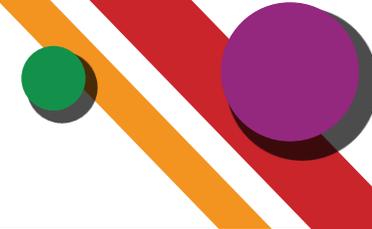
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| Trustee Term Extension | Proposer                           | <p><b>Bayanda:</b> You can find the explanation for this idea on the agenda.</p> <p>Bayanda explained who the trustee board are and who makes up the board. The external people are recruited on skills and experience. We propose we increase the term for externals to increase by an extra term.</p> <p>Reason why as it allows us to keep good trustees. We have an amazing board and would be a shame to lose them. It is also expensive to get new ones. Would help with cost at the moment.</p>  |  |  |  |
|                        | Opposition speech                  | No one in opposition  |  |  |  |
|                        | Student Questions / Clarifications | <p><b>Ollie Hall:</b> Senedd (He/Him): Who is on the trustee board?</p> <p><b>Bayanda:</b> Five full time Officers, two students (one undergraduate and one postgraduate) and then five externals called Ryan Beasley, Alan Roberts, Debra Croft, Jon Allsopp and Daniel Fow.</p> <p><b>Alex:</b> Senedd: (The/Them): Are there associated cost with trustee's – what is the recruitment process?</p> <p><b>Bayanda:</b> Could do an agency which is around 5 grand to do. We do it like a regular job interview and application. Cost is due to geography of Aberystwyth.</p> <p><b>Trish:</b> It can cost to recruit with an agency but we have not done this before but there may be one if we need it. This is in relation to two trustees at the moment.</p> <p><b>Nial:</b> Member (He/Him): How is a good committee assessed?</p> <p><b>Bayanda:</b> We have a matrix of what we need on a board. We will look and assess where gaps are missing. If a trustee</p> |  |  |  |



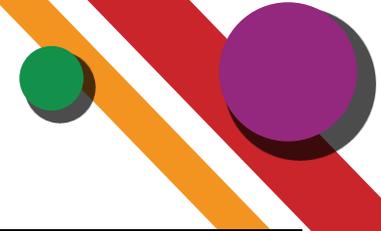
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|  |  | <p>wants to do another term but their expertise isn't needed the board can vote to not extend the term.</p> <p><b>Member (Unnamed):</b> are there check-ups to see if they are doing their role?</p> <p><b>Bayanda:</b> Yes, every 4 years.</p> <p><b>Member (Unnamed):</b> How can students hold trustee accountable?</p> <p><b>Bayanda:</b> The full time officers are trustees so you can hold us accountable if you think there is something the board should be doing.</p> <p><b>Trish:</b> Technically they are not democratically accountable to students but are to themselves and the charity commission. You cannot democratically make them do something. Even if students don't want something they can do it if they need to – doesn't happen often but would only happen if it's really necessary. Could bring it up at AGM or Senedd or just speak to officers but is different to democratically accountability.</p> <p><b>Lewis:</b> Member (He/Him) how do we know they not keeping each other on because they are friends and actually hold each other accountable?</p> <p><b>Bayanda:</b> The board is 58% elected therefore we would be able to call this behaviour out.</p> <p><b>Mariam:</b> AR: (She/Her): how does end of term vote work?</p> <p><b>Bayanda:</b> Board needs to agree to keep them on for a second or third term. Not every trustee would get three terms. 4 years is term.</p> <p><b>Henry:</b> Member (He/Him): Is the issue that they are lined up at same time or is it spread out?</p> |  |  |  |
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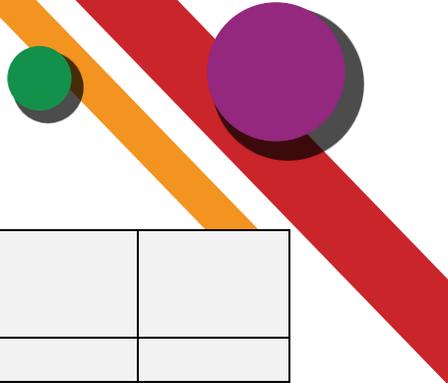
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|  |          | <p><b>Bayanda:</b> It is currently spread out and have recruited with a big gap so it is not normal to all leave at the same time.</p> <p><b>Nial:</b> Member (He/Him) If this is passed, can we vote to change again later?</p> <p><b>Bayanda:</b> Could bring it back to next AGM if you wanted.</p> <p><b>Ollie Hall:</b> SOC (He/Him): Could we advertise to people just in Aberystwyth?</p> <p><b>Trish:</b> Recruiting just in Aberystwyth won't save loads of money and the idea is to recruit the best people possible. For a good charity we need a good board.</p> <p><b>Tara:</b> Member (She/Her) One of the trustees fixes unions – what does this say about our union?</p> <p><b>Bayanda:</b> That is more just his expertise. He has been at so many different unions it is a benefit to have this knowledge.</p> |    |    |   |
|  | Vote     | <b>PASSED: 102</b>   | 73 | 26 | 3 |
| Reducing the full time paid elected Officers (also called Officer Trustees in the constitution and schedules) to four roles. | Proposer | <p><b>Bayanda Vundamina:</b> You can find the explanation for this idea on the agenda.</p> <p><b>Bayanda:</b> This has been made from consultations with students and staff. Reason to reduce, since 2016 we have been looking at it. In 2016 there was a big staff restructure but at the time it didn't fit to change the Officers. We worked with external agencies on a review, but we didn't agree with them as it didn't work for our union. We have had lots of consultations, and it showed four clear roles that people wanted which is what we have now without the president.</p>   |    |    |   |



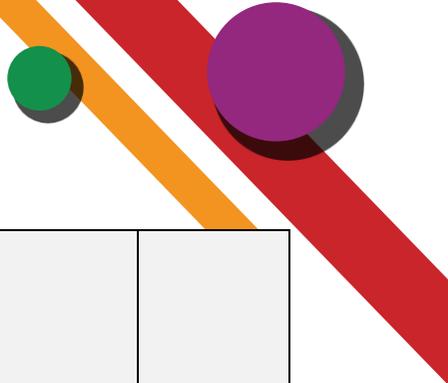
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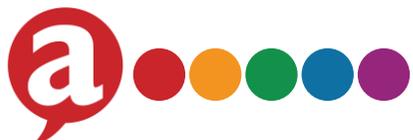
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|  |                                    | <p>It is clear these roles suit us for the future<br/>We decided Welsh president names to embrace bilingualism.</p>  |  |  |  |
|  | Opposition Speech                  | <p>No one spoke Opposing this idea.</p>  |  |  |  |
|  | Student Questions / Clarifications | <p><b>Lewis:</b> member (He/Him) What is the President's current role and who will do it after?<br/> <b>Bayanda:</b> The President is the main spoke person for the union, chair of trustee board and has environmental themes and other priorities. Some we will vote on later but will be passed onto other roles. E.g. committees President sits on may go to a different role.</p> <p><b>Tom:</b> Member: (He/Him) Does the President make sure other Officers do their roles properly?<br/> <b>Bayanda:</b> There is no hierarchy between Officers.<br/> <b>Tom:</b> Who holds Officers accountable?<br/> <b>Bayanda:</b> Students and Union management.</p> <p><b>Alex:</b> VO: (They/Them): In the consultation, it was mentioned you were looking at three roles and with an extra role for student jobs, is this not happening now?<br/> <b>Bayanda:</b> It would just be 4 role structure. Wouldn't be much different. We were looking to pay part time officers, but this allows us to continue how it is.<br/> <b>Alex:</b> So, there wouldn't be any part time paid officers?<br/> <b>Bayanda:</b> No<br/> <b>Alex:</b> In the role review, we were told to ignore the current Officer structure. How have we decided to jeep the same roles but without the President?</p> |  |  |  |



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|  |  | <p><b>Bayanda:</b> In the consultation they had to write down what they wanted. We grouped these into themes, and it showed us that these were the four groups that people wanted.</p> <p><b>Rowenna:</b> Member (She/Her) If the tasks of the President are going to be shared onto the other roles, will this mean those Officers get paid more as they are increasing work loads?</p> <p><b>Bayanda:</b> No, the pay would stay the same but work load isn't much of an issue. Officers have choice on what they do with their time. Workload wouldn't be terrible.</p> <p><b>Rowenna:</b> Would it mean less time to do what they want on their priorities?</p> <p><b>Bayanda:</b> Many of the meetings the President attends don't happen that often, some may only meet 3-4 times a year. It shouldn't affect what people want to achieve in the year.</p> <p><b>Rebecca:</b> Member (She/Her) Who would talk on sustainability stuff?</p> <p><b>Bayanda:</b> The sustainability part of the role is more due to stuff that has been passed in Senedd. Policies divided each year so another officer will just take that on. Only President role because I as a person was doing it.</p> <p><b>Rebecca:</b> how is it decided now?</p> <p><b>Bayanda:</b> The sustainability stuff is policy, so it has to be done and it's our job to work on it.</p> <p><b>James:</b> member (He/Him) When I started at this University I attended a welcome meeting with president. Is the President the go to person for the University, and if so, who would be the go to person?</p> |  |  |
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|                     |                    | <p><b>Bayanda:</b> This would be decided at the start of the year. For example, one of the next ideas is about the chair of the trustee. This person would do all this stuff.</p> <p><b>Masamo:</b> Member (He/Him) What the point in getting rid of president if you will need to vote on the chair of the trustee. If position is removed, would we be choosing someone from remaining 4 roles. So, what is the point of removing the president?</p> <p><b>Bayanda:</b> There is not enough staff to support officers and it will save money.</p> <p><b>Nial:</b> Member: (He/Him) How much money would be saved?<br/> <b>Bayanda:</b> 35 thousand</p> <p><b>James:</b> Member (He/Him) Having someone as a go to person is good, not sure it would work with four people.<br/> <b>Bayanda:</b> If you are not happy with president being fully removed, you could bring it back to the next AGM and say we have four roles but one needs to be a President.</p> |    |    |   |
|                     | Vote               | <b>PASSED – 103 votes cast</b>   | 76 | 24 | 3 |
| Trustee Board Chair | Proposer           | <p><b>Bayanda Vundamina:</b> You can find the explanation for this idea on the agenda.</p> <p>Of the back of the other policy if passed. Trustee board will elect the chair of the trustee</p>   |    |    |   |
|                     | Opposition to idea | No one spoke in opposition of this idea.   |    |    |   |



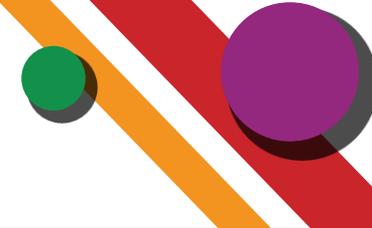
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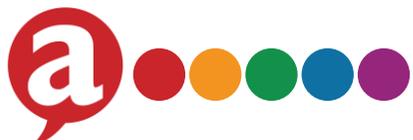
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|  | <p>Student Questions / Clarifications</p> <p><b>Jaygo:</b> Member (He/Him) Will the chair be a student?<br/> <b>Bayanda:</b> It would be out of the full time officer trustee who are elected in.</p> <p><b>Alex:</b> VO (They/Them) Will this be a vote every year?<br/> <b>Bayanda:</b> Yes every year. Even if an officer is in role for two years.</p> <p><b>Tristan:</b> VO (He/Him) Does it have to be a paid officer. Why can't it be one of the student trustees?<br/> <b>Bayanda:</b> Officers are employed full time so guarantee they can dedicate time to the role. Students may not be able to do stuff with lectures.</p> <p><b>Tara:</b> Member (She/Her) What happens if officers don't come to an agreement, and no one wants it?<br/> <b>Bayanda:</b> Externals could do it but I don't think that would happen.</p> <p><b>Dan:</b> Member (He/Him) could students vote on who they would want to be the chair?<br/> <b>Bayanda:</b> The Trustee board are not accountable to students, so they don't need approval from students. There is a democratic split from the board to the union.</p> |                   |    |    |   |
|  | Vote  | <b>PASSED 107</b> | 93 | 11 | 3 |



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| <b>Wellbeing Focused role</b>      | Speaking for Option A: Llywydd Wellbeing and Liberation | <b>Emily Morgan:</b> This change has a practical benefit for staff and students. Just wellbeing can lead to confusion with students reaching out to officer with personal info. This will show that the role isn't about providing mental health support and show that liberation is naturally part of the role. Wellbeing is voice for students not an advisor. It protects officers and students. The role doesn't change but more of a communication benefit.                    |                         |              |   |
|                                    | Speaking on Option B: Llywydd Wellbeing                 | No one spoke on option B  |                         |              |   |
|                                    | Student Questions / Clarifications                      | No questions or comments  |                         |              |   |
|                                    | Vote  | <b>PASSED 108</b>   | 59 Wellbeing liberation | 40 Wellbeing | 9 |
| <b>Welsh and UMCA focused Role</b> | Speaking on Option A: Llywydd UMCA and Welsh Culture    | No one spoke on option A  |                         |              |   |
|                                    | Speaking on Option B: Llywydd UMCA                      | <b>Nanw (chair of UMCA):</b> UMCA was established to represent Welsh students. We are the voice of students and protect UMCA and the rights. Welsh Culture officer undermines the culture of UMCA as it is Welsh Culture. Some argue that not everyone is a member of UMCA, but we do represent all. It is an opportunity to teach what UMCA is and what we do Bangor just have their equivalent of UMCA and their relationship is better than in Aberystwyth. It would be great to |                         |              |   |



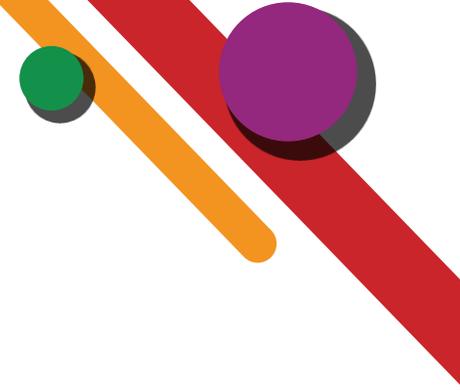
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|                           |  | show the relationship between UMCA and Undeb is getting better.<br>UMCA has called for this and it would be good to show what we want.  |            |               |   |
|                           | Student Questions / Clarifications   | <p><b>James:</b> Member (He/Him) A lot of people don't know what UMCA is. Not many people will know what it means.<br/><b>Nanw:</b> It is a starting point for UMCA to make sure everyone does know what it is and what we do.</p> <p><b>Alex:</b> VO (They/Them) Welsh culture may be more about Welsh students and not just UMCA can you explain why getting rid of this would be beneficial?<br/><b>Nanw:</b> Everything in UMCA is Welsh Culture and promoting it in the union. It is already part of the identity.<br/><b>Alex:</b> Is there a difference between Welsh students and culture?<br/><b>Nanw:</b> Welsh identify is in UMCA. We don't just represent first language speakers but also those who ae learning Welsh culture and language.</p> <p><b>Will:</b> FTO (Any Pronouns) If you are not Welsh then you wouldn't care anyway. If Welsh students want it then why not just do it?</p> |            |               |   |
|                           | Vote   | <b>111 - PASSED</b>   | 60<br>UMCA | 42<br>Culture | 9 |
| <b>Any Other Business</b> | <p>Elections voting week / Stories for change, Citizens UK/ Logging your volunteer hours / nominations for celebrates<br/>Date of next meeting: 30/04/2025</p> <p><b>Bayanda:</b> global week is this week – global fair tomorrow in the main room. Also, a global quiz on Thursday with lots of food.</p> |   |            |               |   |



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**FTO=Full Time Officer**

**VO=Volunteer Officer**

**FO = Faculty Officer**

**Sport=Sports Rep**

**Soc=Societies Rep**

**UMCA = UMCA Rep**

**AR = Academic Rep on Senedd**

**Member = Member of SU but not a Senedd Member**