

# **Candidates Briefing**

## 2022 Officer Elections

**Al Rhodes: Deputy Returning Officer** 











## Coming up...

- Key Dates
- Expected Behaviours
- Candidate Rules
- Complaints
- Voting Process
- Candidates Standing
- Break

- Campaign Expenses / Materials
- Campaigning Guidance
- Voting week
- Candidate Wellbeing
- Q&A





### **Introductions**

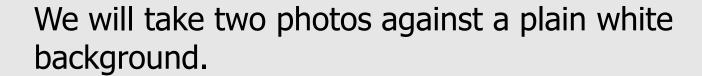
- What is your name?
- What position are you standing for?
- What made you decide to stand?





### **Photos!**

Any candidate who wishes to have their photo on publicity and the voting platform must come into the SU Office G13 between 1-4pm on Wednesday 23<sup>rd</sup> February or 3-6pm on Thursday 24<sup>th</sup> February



You must not wear any clothing with Union or University logos visible.









# **Key Dates**





### **Deadlines**

- Publicity Deadline 12pm Wednesday 23<sup>rd</sup> February
- Candidate Match Deadline –12pm Tuesday 1<sup>st</sup> March
- Voting Opens 10am Monday 14<sup>th</sup> March
- Voting Closes 3pm Friday 18<sup>th</sup> March
- Candidates Tea Party 3pm Friday 18<sup>th</sup> March
- Results 7pm Friday 18<sup>th</sup> March





## **2022 Candidate Support**

**Full-time Officer Candidates** Virtual Roundtable w/ University Staff 11am Wednesday 23<sup>rd</sup> February

**Full-time Officer Candidates** Virtual Roundtable w/ Union Staff 11am Wednesday 2<sup>nd</sup> March

**Volunteer Officer Candidates** Virtual Roundtable w/ Union Staff 12pm Tuesday 1st March





# **Expected Behaviours**





### **Be Kind**

- Positive vs Negative campaigning
- Challenge policies not individuals
- Be mindful of others
- Starting as you mean to go on
- Be kind to yourself as well as others







## **Candidate Rules**





## Why do they exist?

- Designed to help create a "level playing field" between candidates.
- There are limits though... Friends (Online and Offline).
- Attempt to control behaviour and use of resource without stifling creativity.
- The Law, University and Union rules all count and become election rules.
- A sense of fair play and friendly competition reflects best on you and the process as a whole – and gets more voters!





## The Rules – Key Principles

- Do only what other candidates have an equal opportunity to do;
- Treat all students, candidates and staff members with respect.

If in doubt – ask.





### The Rules - What not to do

- X Use University or Students' Union resources including email lists (except where explicitly permitted by the Returning Officer).
- X Deface, tamper of interfere with another candidates publicity.
- X Bribe voters or election officials.
- X Threaten or harass voters or election officials.





### The Rules - What not to do

- X Produce offensive or defamatory publicity.
- X Prevent the free and confidential exercise of a vote by voters, including the improper use of devices.
- X Compromise or interfere with the integrity of the election.





### The Rules – Current FT-Officers

- Must take leave if they wish to undertake campaigning during normal office hours.
- May not use any of the resources of their current position to assist any election campaign.





## The Rules – Campaigns Team

- Campaigns Team = "Campaigners who assist you during the election."
- Campaigner = "Someone who would be reasonable thought to be acting on behalf of a candidate to further the election of that candidate."
- Campaigning = "Work in an organised and active way towards a particular goal, typically the election of a candidate."

You are responsible for their actions.





## In summary...

- ✓ Fair The election will be by secret and consenting ballot.
- Independent UMAberSU will not endorse any candidate.
- Respect UMAberSU expects all students and staff to be treated with respect.
- ✓ Fun and positive We want it to be an experience everyone enjoys.





# Complaints





## **Complaints**

- Must be submitted using the complaints form on the elections pages of the SU website. We CANNOT accept complaints in person.
- If necessary the DRO will investigate to obtain further evidence.
- The RO (NUS Elections Support Service) will rule upon complaints.
- Can't count votes until all complaints have been dealt with.
- Complaints must be timely and in good faith deadline for all complaints is 4pm 18<sup>th</sup> March.

https://www.abersu.co.uk/elections/electionshub/

https://umabersu.wufoo.com/forms/z1qpaxxv0rqd6n8/





## Results, penalties and appeals

- If no penalties are applied to any candidates:
  - Count can only commence when all complaints are resolved.
  - Results will be announced on March 18<sup>th</sup> in the SU Mainroom and posted online shortly afterwards.
- Where penalties have been applied:
  - Results will not be announced until all appeals have been resolved.
  - Disqualified candidates will be informed first.
  - Candidates for each position will be informed privately.





## **Appeals**

- Must be submitted in writing by email to <u>union.elections@aber.ac.uk</u>
- Where it relates to a candidate only someone in receipt of a penalty can appeal
- Must state the ground on which the appeal is being made
- Must be submitted no later than 12pm on the day after the RO has ruled on a complaint
- A panel will be convened including the University Secretary and two independent members
- The appeals panel's decision is final





# **Candidates Standing**



### **Candidates – Full Time**



#### Llywydd

**President** 

Ryan Abbot [he/him]

Ash / Aisleen Sturrock [she/they]

RON

**Swyddog Materion Academaidd** 

**Academic Affairs Officer** 

Tom Bridge [he/him]

Elizabeth Manners [she/her]

RON

**Swyddog Diwylliant Cymreig a Llywydd UMCA** 

**Welsh Culture Officer and UMCA President** 

Dafi Jones



### **Candidates – Full Time**



#### **Swyddog Cyfleoedd Myfyrwyr**

#### **Opportunities Officer**

Rachel Barwise [she/her]

Cieran Burrows [he/him]

Medbh Johnson [she/her]

Jo Lewis [she/her]

Urvashi Verma [she]

RON

#### **Swyddog Llesiant**

#### **Wellbeing Officer**

Cameron Curry [he/they]

Nathalia Lawen [she/her]

Heather Moran [she/they]



### **Candidates – Volunteer Officers**



#### **Swyddog Y Menywod**

**Women's Officer** 

Mingshan Fan

**RON** 

#### Swyddog yr Amgylchedd a Chynaladwyedd

**Environment and Sustainability Officer** 

Zoe Bainbridge [she/her]

Thea Stott [she/her] & Keira Glynn [she/they]

**RON** 

#### Swyddog y Myfyrwyr Rhyngwladol

**International Students Officer** 

Tanaka Chikomo [she/her]

Sarah Ch'ng [she/her]

**RON** 

#### **Swyddog Myfyrwyr Annibynnol**

**Independent Students Officer** 

Alden Blythe

Kirsty Usher [she/her]

RON

#### **Swyddog y Myfyrwyr Anabl**

**Disabled Student's Officer** 

**Benedict Shaw** 

RON

#### **Swyddog Myfyrwyr Hyn**

**Mature Student's Officer** 

Edward Buxton [he/him]

RON

#### Swyddog Myfyrwyr Ôl-raddedig

**Postgraduate Students' Officer** 

Mark Obando [he]

Elisa Long Perez [she/her]

RON

## **Swyddog y Myfyrwyr Croenddu, Asiaidd a Lleiafrifoedd Ethnig**

**BAME Officer** 

Bayanda Vundamina [he/him]





### **Candidates – Volunteer Officers**

#### **Swyddog y Myfyrwyr LHDTC+**

**LGBTQ+ Students Officer** 

Dax FitzMedrud [they/them] & Elena Ket Bloomquist [she/they]

RON

**Swyddog Yr Iaith** 

**Welsh Language Officer** 

Lowri Bebb

RON

**Cyfadran Busnes a'r Gwyddorau Ffisegol (IS)** 

**Faculty of Business and Physical Sciences (UG)** 

Zoe Hayne [she/her]

RON

**Cyfadran Busnes a'r Gwyddorau Ffisegol (ÔI)** 

**Faculty of Business and Physical Sciences (PG)** 

Urvashi Verma [she]





# **Voting Process**





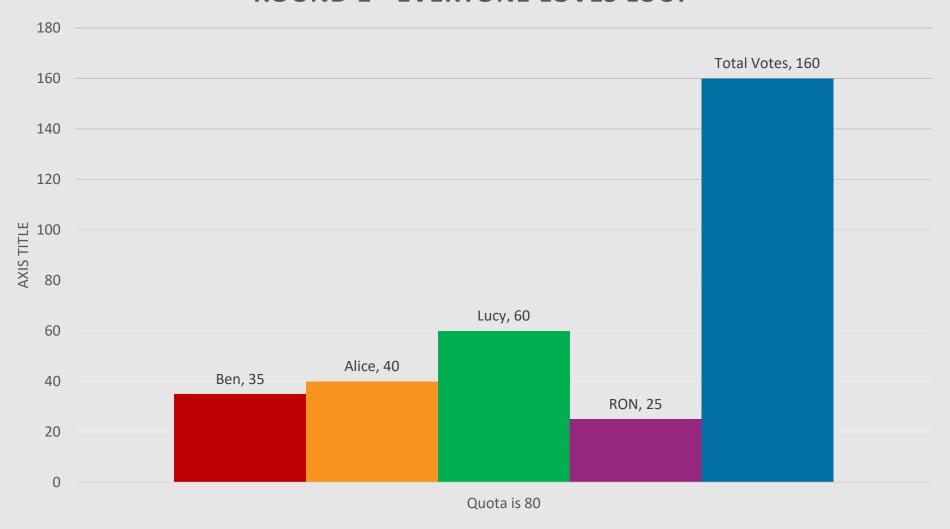
### The wonders of transferable votes

- Elects the "least unpopular" candidate.
- Voters rank their candidates in order of preference.
- If I can't have X (#1), I'll have Y (#2), if neither Z (#3).
- Sometimes called Single Transferable Vote (STV) or Alternative Transferable Vote (ATV).





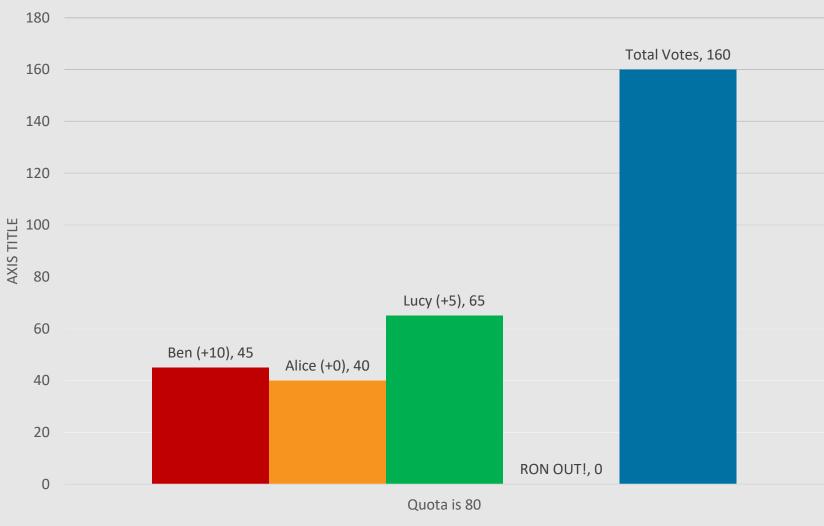
#### **ROUND 1 - EVERYONE LOVES LUCY**





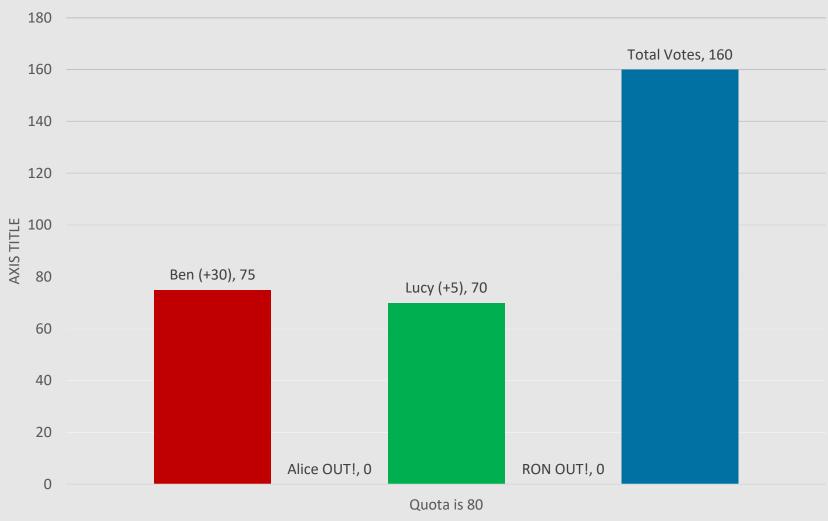


#### **ROUND 2 – HERE COMES BEN**





#### **ROUND 3 – POOR LUCY!**





### **How students vote?**

- Voting takes place via ApAber which can be accessed on mobile or online.
- As a back-up all students will be emailed their unique voting link – DO NOT SHARE THIS LINK.
- Any issues direct students' to <u>union.elections@aber.ac.uk</u>.









## **Campaign Expenses – Monies & Receipts**

- Maximum spend £30 Full Time Officers & £20 Volunteer Officers
- All receipts submitted by 3pm on the 18<sup>th</sup> March (form available on Elections Hub)

https://www.abersu.co.uk/changeaber/elections/electionshub/





## **Campaign Expenses - Printing**

- A5, A4 and A3
- White, Green, Purple and Pink paper (A3)
- White, Red, Green and Yellow paper (A4)
- Submit requests to <u>union.elections@aber.ac.uk</u> for 48 hours notice
- Printing to be taken from your budget
- Can use personal printer / Hugh Owen etc must have evidence to be reimbursed

#### Union / personal costs:

1x A4 Black and White 1p / Colour 5p 1x A3 Black and White 3p / Colour 10p





#### **Campaign Expenses - Materials**

- Campaign Materials are available from G13 on the Ground Floor of the Union – you must book these via email
- Underground in the hub good space for making banners/placards
- COVID-19

What other things could I spend my money on?

- Stickers, badges, T-shirts, chalk, small incentives (10p) –
   the list goes on!
- Cannot spend on paid social media posts
- Events?







#### **Translation**

- Translation is available to candidates via the Union's translation service
- Please note this service will be in heavy use over the election period and requests may take longer than usual
- Translation of Publicity and Summaries will be prioritised
- If you would like to request translation please email your text to <u>union.elections@aber.ac.uk</u> noting the total word count of your request
- Top-tip... keep it short and concise for a quicker turnaround!











## Slates and joint campaigning

- Slates are OK!
- Joint publicity is OK!
- No combined spending.
  - No pooled items.
  - No bulk discounts more than an individual could get.
- Pairs treated as single candidates





#### **Campaign Teams**

- You are responsible for their actions
- Gather a wide range/strong personalities
- Allocate responsibilities and tasks
- Make sure they aren't just leaflet shovers
- Especially important in a COVID world







#### **Campaign Teams**

- Have regular meetings with them google docs / asana?
- Support them, encourage them and thank them!
- Remember the Campaign Team that stays together risks losing together!

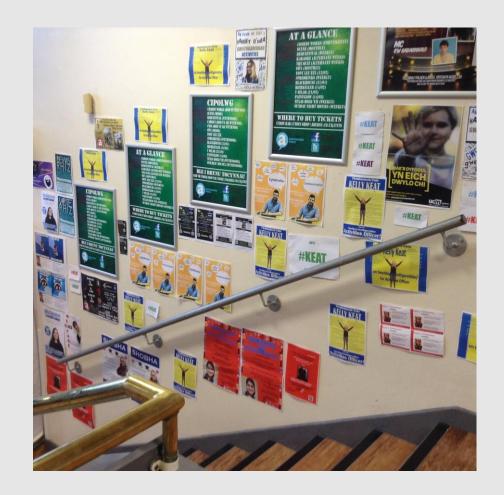






- Do not block or reduce visibility of pedestrians near roads, crossings, car parks or waiting areas.
- Do not hinder access to any fire exits or doorways.
- Do not display materials on areas which could lead to damage or over formal signage.
- Be aware posters not on general noticeboards may be pulled down.
- Departmental offices should be able to offer help if you call in and ask when you put up posters.
- Where not to campaign e.g. Faith Space
- Be kind to the planet (









## **Publicity on Campus – Hospitality**

- Posters cannot be displayed in outlets/restaurants except
   Union posters.
- Leaflets may be left on tables but will be cleared away during the natural course of the day.
- No staff on duty are allowed to wear any promotional material or t-shirts for one particular candidate.
- If in doubt ask.







## **Publicity on Campus – Sports Centre**

- Sport Centre The noticeboard adjacent to the main sports hall can be used by candidates.
- Sports Cage The noticeboard in the foyer entrance can be used by candidates.
- Outside Fencing in front of the athletics track (top of the steps) and NOT the All Weather Pitch fencing is available for use for banners/posters.







#### **Publicity on Campus – Libraries**

- One poster per candidate and must be bi-lingual.
   Any more than one will be removed.
- Will provide labelled display boards on Level D
   Hugh Owen No leaflets/flyer distributed about
   the library.
- No posters attached to library windows/walls externally.







## **Sports Clubs and Societies**

- Sports Clubs and Societies can support you.
- Cannot spend money or resources on your campaign.
- No conflicts of interest remember to only do what others have the opportunity to do.
- Endorsement must be done in accordance with Clubs and Society's usual processes and you must be able to evidence if asked.
- It is in your interest to ensure processes are followed.







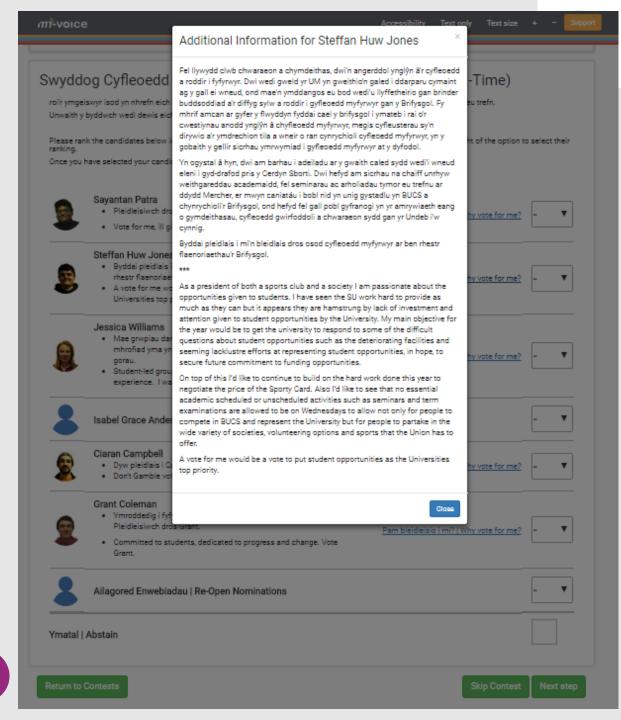
## **Publicity & Summary**

- "I read their publicity" biggest reason why voters voted
- Simple, specific and structured the rule of three
- Learn it in full
- Deadline 12pm Wednesday 23<sup>rd</sup> February 2022



#### **Publicity & Summary**

	r byddwch wedi dewis eich ymgeiswyr, cliciwch ar y botwm cam nesaf ar waelod y ***		
ease ra nking.	nk the candidates below in order of preference with 1 being your first choice. Plea	se click on the box on the right of the option	to select their
ice you	have selected your candidates please click on the next step button at the bottom	of the page.	
	Sayantan Patra		
	Pleidleisiwch drosof i, byddaf yn rhoi cyfleoedd i chi dyfu.	Pam bleidleisio i mi?   Why vote for me?	- ▼
	Vote for me, ill give you opportunities to grow		
	Steffan Huw Jones		
3	<ul> <li>Byddai pleidlais i mi'n bleidlais dros osod cyfleoedd myfyrwyr ar ben rhestr flaenoriaethau'r Brifysgol.</li> </ul>	D	_
	A vote for me would be a vote to put student opportunities as the	Pam bleidleisio i mi?   Why vote for me	- *
	Universities top priority.		
	Jessica Williams		
	Mae grwpiau dan arweiniad myfyrwyr wedi bod yn uchafbwynt fy		
	mhrofiad yma yn Aber. Dwi am sicrhau bod eich undeb yn darparu'r gorau.	Pam bleidleisio i mi?   Why vote for me	- ▼
	Student-led groups have been the pinnacle highlight of my Aber		
	experience. I want to ensure your union provides the best.		
2	Isabel Grace Anderson		- 🔻
_	Ciaran Campbell		
	Dyw pleidlais i Campbell ddim yn gambl	Pam bleidleisio i mi?   Why vote for me?	- ▼
	Don't Gamble vote for Campbell		
	Grant Coleman		
9	<ul> <li>Ymroddedig i fyfyrwyr, wedi ymrwymo i gynnydd a newid.</li> <li>Pleidleisiwch dros Grant.</li> </ul>	Pam bleidleisio i mi?   Why vote for me?	
	Committed to students, dedicated to progress and change. Vote		- *
	Grant.		
2	Ailagored Enwebiadau   Re-Open Nominations		- •
natal	Abstain		





## Tell them what they need to know

- Your name, the position
- To vote you #1
- If not then #2
- Where and how they can vote
- The dates



## **Speak to students**



"Voters contacted face-to-face were 21 percentage points more likely to vote for the candidate after speaking with them for fewer than 10 seconds, compared with those left alone"

"Just one in-person conversation had a profound effect on a voter's likelihood to go to the polls, boosting turnout by a whopping 20 percent (or around 9 percentage points)"

"We find that a brief visit by the candidate dramatically increases the support for the candidate regardless of the nature of the message delivered. The actions of candidates seem to speak louder than words"

Royal Economic Society

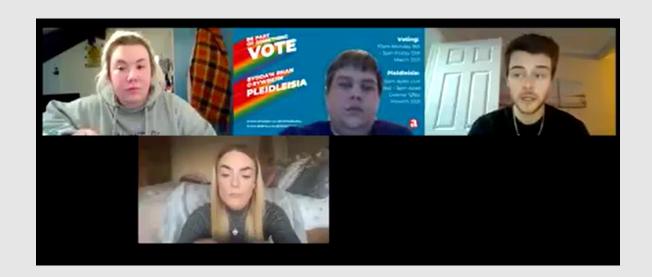
No door to door canvassing



#### **Quiz the Candidates**



- Full-Time Officer Positions ONLY
- 40-60min slots with each group of Candidates (or their nominee)
- 2 Minute Opening Speech
- Pre-submitted Questions given in advance







## **Quiz the Candidates**

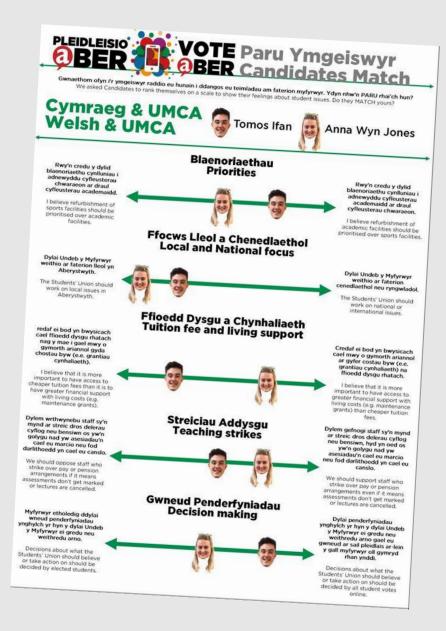
- Monday 7<sup>th</sup> 4pm 5pm: Welsh Culture
- Monday 7<sup>th</sup> 5pm 6pm: Academic Affairs
- Wednesday 9<sup>th</sup> 4pm 5pm: Wellbeing
- Wednesday 10<sup>th</sup> 5pm 6pm: Opportunities
- Thursday 10<sup>th</sup> 4pm 5pm: President





#### **Candidate Match**

- Set questions asked to all Candidates
- Two polarising statements
- Measures how widely and deeply a candidate feels
- Emailed out after Candidates Briefing
- Deadline 12pm Tuesday 1<sup>st</sup> March





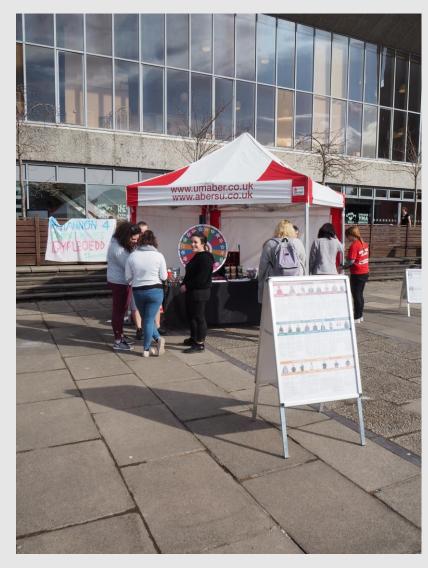






#### What else will be going on?

- Social media messaging / targeted emails
- SU voting stalls refer a student
- Voting incentives e.g. club and society races, daily draw
- Leaflet drops
- Possible lecture shoutouts











#### Self care is crucial

- Maintain sleep hygiene
- Plan rewards and times to switch off from elections.
- Eat properly consider pre-made meals and freeze them or packed lunches.





#### Self care is crucial

- Complete urgent work before voting opens so that you can prioritise your campaign during voting week
- Plan to win but be prepared to lose plan post elections
- Room 4 during voting week is allocated for candidates to destress
- Reach out if you need help <u>union.advice@aber.ac.uk</u>





#### **Considering withdrawing?**

- Be clear on why
- Rationalise with if you were applying for a job
- Discuss with someone beforehand
- Consider remaining on the ballot
- Cooling off period for all candidates





#### **Candidates Tea-Party / Awards**

- Relax from campaigning with a bite to eat and early update as voting closes
- Presentation of Awards to recognise
   Candidates and their Campaign Teams
- SU Picture House 3pm Friday 18<sup>th</sup> March







#### Results

- Friday 18<sup>th</sup> March, Main Room Students'
   Union Building.
- Candidates (or a representative) will have the opportunity to hear results before they are announced on stage.
- Announced 7pm pending outcome of complaints.







## Questions?

# Email: Al union.elections@aber.ac.uk

## **Ground Floor Office G13**

