

AUSU Trustee Board Meeting 22<sup>nd</sup> May 2019 Committee Room

#### Present

Bruce Fraser Wight (BFW) Anna Wyn (AW) Megan Hatfield (MH) Louisa Fletcher (LF) Olymbia Petrou (OP) Ryan Beasley (RB)

Peter Curran (PC) Skyped in

# In attendance

Trish McGrath (TM) Annmarie Evans (AE) Chloe Wilkinson-Silk (CWS) Tomos Ifan (TI) Wojtek Salski

- AUSU President, Chairperson & Trustee
- AUSU Welsh Culture Officer, UMCA President & Trustee
- AUSU Academic Affairs Officer & Trustee
- AUSU Student Opportunities Officer & Trustee
- AUSU External Trustee
- AUSU External Trustee
- AUSU External Trustee
- AUSU CEO
- AUSU Executive Assistant (notetaker)
- AUSU Officer Elect (Observing)
- AUSU Officer Elect (Observing)
  - AUSU Officer Elect (Observing)

# **MEETING ADMINISTRATION**

## I. Apologies for Absence

Apologies received from Alan Roberts and Molly-Jean Longden.

## 2. Declarations of Interest

No declarations of interest.

## 3. Minutes of the previous meeting

Minutes of the previous meeting held 18 March 2019 were approved.

# 4. Matters Arising/Action Sheet

- Staff Handbook OP recommended that the Handbook was too long, that there were some policies missing, to make it a little friendlier and look at reducing it. TM stated that OP's recommendations sent via email have already been taken on board and the document amended.
- ii. BUCS A discussion was held regarding the £50,000 from the University for BUCS doesn't cover costs. It was suggested that it might have to be a discussion with the University about the impact of reducing the amount of team entries.

Noted

## STRATEGY

#### 5. Finance: Management Accounts

TM gave an overview of the Management accounts to 2019 reporting on the areas that were overspent and underspent. TM also gave an overview of the creditors and debtors situation with no major concerns.

Noted

#### 6. CEO Report/KPIs

TM gave an overview of activities since the last meeting. Areas discussed were Budget & Finance, Staffing/HR, Staff Survey, Students' Union Space, Aber 7s, Varsity, Aber Awards, and Quality Students' Union update.

TM also stated that although we beat turnout on Elections, we didn't quite reach the target in KPIs which is a good indicator to look at where we are against strategy. **Noted** 

#### 7. Officers' Report

The Board noted the Officer Priorities to date and thanked them for all their hard work this academic year.

Noted

#### 8. Employee Engagement Survey

TM gave a rundown of the results of the NUS Employee Engagement Survey and explained that largely we are very pleased with the outcome with no real concerns. **Noted** 

#### 9. Giving Notice to Peninsula

TM informed that Board that we will end our 3 year contract with Peninsula March 2020 and plan to withdraw completely. The Board agreed that it's more beneficial to provide the training to someone internally. TM agreed and stated that we would however continue with our Employee Assistance Programme as it has proved invaluable with a lot of staff take-up. **Approved** 

#### **I0.** Trustee Appointment

The Board were informed that Debra Croft has been appointed as External Trustee and will take up the post in the new academic year.

# Noted

## II. Farewells

The Board thanked the Officers for their hard work and professionalism and made particular thanks to the Chair for their leadership and patience when conducting the meetings.

#### Date of next meeting

To be confirmed