



AUSU
Trustee Board Meeting
27th January 2023
In person and via Zoom

Present

Ash Sturrock (SO)	- AUSU President and Chair
Ryan Beasley (RB)	- AUSU External Trustee and Deputy Chair
Dafi Jones (DJ)	- AUSU Welsh Culture Officer, UMCA President & Trustee
Cameron Curry (CC)	- AUSU Wellbeing Officer & Officer Trustee
Rachel Barwise (RB)	- AUSU Student Opportunities Officer & Trustee
Alan Roberts (AR)	- AUSU External Trustee
Debra Croft (DC)	- AUSU External Trustee
Jon Allsopp (JA)	- AUSU External Trustee

In attendance

Trish McGrath (TM)	- AUSU CEO
Annmarie Evans (AE)	- AUSU Head of People & Wellbeing (notetaker)

MEETING ADMINISTRATION

1. Apologies for Absence

No apologies were received.

2. Declarations of Interest

AR declared an interest in agenda item 7, CEO Report, Counterculture carrying out Financial Regulations Review.

Noted

3. Minutes of the previous meeting

Minutes of the previous meeting held September 2022 were approved.

Approved

4. Matters Arising

No matters arising that are not already covered in agenda items.

STRATEGY

5. Finance: Management Accounts

TM talked through the Management Accounts to December 2022. Overall doing well, with small salaries savings on all, to do with how we calculate NI.

A discussion was also held about NUS affiliation and the leaving grace if we were to disaffiliate. TM will confirm.

Action - TM

6. KPI update

TM provided an update on KPIs. It was agreed that we look at what training we provide to committee members and how we measure committee members trained.

Action – TM/Ongoing

7. CEO Update Report

TM gave an overview of the CEO report provided. The key things to note were that we are waiting on confirmation from University for funding the Welsh Communities Coordinator role. TM will share the building report from Uni Planning on to Trustees. We will also be renewing strategy with a focus also being on reputation. TM will also share the officer role review to trustees.

Action - TM

8. Officer Update

President priorities – SHAG week, released STI video, green impact started working with council about rubbish, planning green week with Student Ambassador. LGBT history month, Disability Month, Student campaigns – Barclays, woman life freedom, - started taking on aspects of elections e.g., candidates academy – Trustees happy to help with training - **noted**

Opportunities officer priorities – Engaging international and cul – one world night, access to Mosk Accessibility in facilities – treading lightly with Sports centre at the moment due to sad news. Refreshers including Give it a Go, Aber Challenge, Empower Aber and Arts Festival - **noted**

Welsh Culture & UMCA President priorities – Incident Freshers week, Swm night, end of year meal, pub eisteddfod. UMCA social media content and information awareness, UMCA cuppa and a chat night to encourage Welsh learners. Aber Uni 150 celebrations events. University have approved Welsh academic sub strategy that Dafu contributed to - **noted**

Wellbeing Officer priorities – Trans Wellbeing, meet and greet, LGBT staff network – trans group. Survey going out next week to see how much interest there will be as well as Trans Information Page. Exam distress, Guide Dogs, Dyfi donkey, quiz. Also looking at issues around why students can't pay accommodation. - **noted**

Academic Affairs Officer priorities – Diversifying the curriculum – ready but pushing through social media/posters.

Race equality day 8th February.

Post grad network continuing – grad school helpful.

Academic Reps – trying to create more of a community for them, helped deliver some training sessions, held 1 to 1 with reps that have helped create connection. Faculty officer drop in etc.

Campaign on UAP - **noted**

9. Red Brick Survey

TM provided the Board with the results from the Red Brick survey and explained that there was little change in results.

Noted

10. Financial Statements

The Board accepted the financial statements to June 2021 and it was agreed that we are in a good position, nothing concerning or been flagged up.

The only to note is the delay in getting them. Look at a costing of accountants, or give them deadline and tighten up on that.

Noted Action/TM

11. Reforecast Budget

TM provided the Board with a reforecast budget to the end of the financial year and are predicting around 9k surplus.

Noted

12. Complaint update re: Mens Football minibus recovery

TM provided the Board with a report following a complaint received from Men's football. The Board thanked TM for the thorough work carried out into the investigation.

13. Student Media Code

AS discussed the document previously sent to Trustees. To be placed back on risk register

Approved

14. CEO Objectives

All on track and one to ones have started with RB.

Action – RB

15. Operating Plan update

TM provided the operation plan to date for Trustees information.

Noted

16. Student Staff Salary Change

The Board were asked to approve the change in real living wage to £10.20 per hour.

Approved

17. Role Change

TM asked the Board to approve some role changes within the staff team, to move volunteering to sit with the Societies Development Coordinator and to enable a stand-alone Academic Representative Coordinator role.

Approved

18. People Report

TM provided the Board with the first People Report delivered. The Board thanked TM for the work completed and agreed this will be provided twice a year with EAP results included.

Noted

19. AOB

Dates will be provided to the next Board meeting on when trustee terms end.

There was a debate on student trustees and whether we appoint or continue to elect, TM will look into this further and at how the Board is presented and able to be scrutinised by our membership.

Action – TM/Ongoing

20. Date of next meeting

TBC