Undeb Aber
Trustee Board Meeting
24th April 2026
In person and via Teams

Present

Millie Hackett (MH)	- President & Chair
Dan Fow (DF)	- External Trustee & Deputy Chair
Nanw Maelor (NM)	- Welsh Culture Officer & UMCA President & Trustee
Tanaka Chikomo (TC)	- Wellbeing Officer & Trustee
Esperanza Bizama Monnier (EBM)	- Academic Affairs Officer & Trustee
Ffion Johns (FJ)	- Student Opportunities Officer & Trustee
Dr Debra Croft (DC)	- External Trustee
Alan Roberts (AR)	- External Trustee
Bob Hart (BH)	- External Trustee
Alwena Hughes Moakes (AHM)	- External Trustee
Tristan Wood (TW)	- Postgraduate Trustee

In attendance

Trish McGrath (TMcG)	- CEO
Catrin Hopkins (CH)	- Head of Finance & Operations (to present accounts)
Jacob Webb (JW)	- Head of Voice (to present elections report)
Francesco Lanzi (FL)	- Llywydd Opportunities Elect
Laura Young (LY)	- Llywydd Academic Elect
Gwenno Roberts (GR)	- Llywydd UMCA Elect
Alice Leroy (AL)	- Llywydd Wellbeing & Liberation Elect

MEETING ADMINISTRATION

1. **Apologies for Absence**
   Apologies received from Muhammed Fuadd.

2. **Declarations of Interest**
   All staff/officers present declared an interest with agenda item 7a. PayScale 2026/27.
   Noted

3. **Minutes of the previous meeting**
   Minutes of the previous meeting held 29th February 2026 were approved.
   Approved

4. **Matters Arising**
   1) Relationship mapping – ongoing due to the current Transformation Programme at the University
   2) Employment Rights Act – Trade Union Recognition – Discussed options with staff and pulling together an anonymous survey to gather feedback.
   3) Becoming an Incorporation - will be brought back to a future meeting.

5. **Decisions taken between meetings**
1) Senedd Bye-Law – approved amendments to clarify ideas submission in the title and to be transparent about no repeat idea clause.
2) Sexual exploitation toolkit – Approved £10,000 of resource to work with Welsh Women's Aid to develop a HE sexual exploitation toolkit
3) Agreed no objections to University cellar work commitments

FINANCE

6. **Finance: Management Accounts**
TMcG presented the Management Accounts detailing the financial performance of the SU for the period up to end of March 2026.
Noted

7. **Budget Approval 2026/27**
TMcG gave a detailed explanation of the proposed budget for 2036/27 that included an explanation of the reserves. The Board were asked to approve.
Approved

8. **KPI Progress**
An explanation was made to explain where we are on the KPI progress report.
Noted

9. **CEO Report**
TMcG gave an overview of activities since the last Board meeting, paying particular attention to the addition of Health & Safety Accidents, Incidents and Near misses consideration for the future. This was welcomed by the Board.
Noted

10. **Officer Update**
The officer team gave a verbal update on activities since the last meeting.
Noted

11. **Operating Plan Progress**
TMcG briefed the Board with an update on the operating plan explaining that we were largely on track.
Noted

12. **CEO Progress against objectives**
An update was provided on progress against the CEO objectives, If anyone wants to discuss this with DF feel free to outside of the meeting anytime.
Noted

13. **Undeb Elections Report**
JW gave an overview of the Elections Report **Action:** To consider the Llywydd UMCA approval process timing to support the Undeb being able to provide a list of candidates on the same day that standing closes. To consider always electing the PG officer in the Autumn elections to support PGT participation.

14. **Undeb Aber Advice Service Annual Report 2024.25**
An overview of advice Service use and statistics was noted. There was discussion around being able to

compare to previous years and around being able to make some cross Wales comparisons.
Action: To include comparisons to the previous year in future Advice Service reports and to try and source Wales wide comparisons for key stats where possible.

15. **University Code of Practice and Relationship Agreement Framework**
TMcG explained the process of the relationship agreement review with the University. Plan is to bring it to Trustees to discuss before going back to University each year. This paper will be sent to board after this meeting.
Noted

16. **University Code of Practice and Relationship Agreement Framework**
There was a discussion around the agreement, in particular on the Strategic/Accountability point.

17. **AGM and All Student Vote outcome**
The Board were asked to ratify the following policies from AGM held on the 9th March 2026.
- Undeb Aber should ratify Amnesty Uk's Defend Dissent Charter into its Policy

To ratify the outcome of an All Student Vote:
- Undeb Aber should work with the University to stop selling Costa Coffee products in the University run "Coffi Cwtch" in the Students' Union building and instead use a Welsh coffee product supplier

Ratified by the Board

18. **Safe adventures and student group risk**
To note the Safe Adventures Report developed jointly with Organised Fun and agree the idea of an SU project group and joint SU working initial response.
Noted

Crisis/critical incident management and business continuity plan
TMcG provided the Board with a suggested framework. AHM offered additional support where needed
Approved

19. **360 feedback summary report**
TMcG provided the Board with a report and insights from our internal 360 degree feedback exercise and just asked the board to note as it will be paired up with staff engagement survey which will be brought to the next meeting.
Noted

20. **People Report term Jul-Dec 2025**
An overview was provided of the People Report to December 2025, nothing glaring to report as an issue.
Noted

21. **Behaviours**
TMcG explained the development of the Undeb Staff behvaiours framework and how these should ideally be adopted by Trustees too.
Approved

22. **Resignation of Trustee**
To formally note that Debra has given notice of resignation and the Board agreed to look at recruiting

for areas within Finance and EDI.
Noted

23. A.O.B.
None

24. Date of next Trustee meeting
19th June 2026 @ 2pm