



**AUSU**  
**Trustee Board Meeting**  
**23<sup>rd</sup> April 2021**  
**Virtual via Zoom**

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**Present**

Nate Pidcock (NP)	- AUSU President, Chairperson & Trustee
Moc Lewis (ML)	- AUSU Welsh Affairs & UMCA President & Trustee
Wojtek Salski (WS)	- AUSU Student Opportunities Officer & Trustee
Connor Hunter-Wem (CHW)	- AUSU Wellbeing Officer & Trustee
Chloe Wilkinson-Silk (CWS)	- AUSU Academic Affairs Officer & Trustee
Ryan Beasley (RB)	- AUSU External Trustee & Deputy Chairperson
Debra Croft (DC)	- AUSU External Trustee
Alan Roberts (AR)	- AUSU External Trustee
Jon Allsopp (JA)	- AUSU External Trustee
Mark Marshall (MM)	- AUSU Undergraduate Trustee
Dan Steward (DS)	- AUSU Postgraduate Trustee

**In attendance**

Trish McGrath (TM)	- AUSU CEO
Annmarie Evans (AE)	- AUSU People & Wellbeing Manager (notetaker)

**MEETING ADMINISTRATION**

**1. Apologies for Absence**

Only apology received was from CWS for being a little late to the meeting.

**2. Declarations of Interest**

TM/AE – discussion arounds salaries that will directly affect them. DC is doing some work for HEFCW.

**3. Minutes of the previous meeting**

Minutes of the previous meeting held 5<sup>th</sup> February 2021 were approved.

**4. Matters Arising/Action Sheet**

No matters arising, Financial Statements and Salary Scales are covered in agenda items.

**STRATEGY**

**5. Finance: Management Accounts**

TM gave an overview of the Management accounts to February 2021. TM explained that the accounts have been reforecast with a surplus of around 32k. A discussion was held around Officer Pensions and whether this should be included in the budget. A discussion was also held regarding the HEFCW

money that was given to Students' Unions to support Wellbeing and how that money has been allocated.

**Noted**

#### **6. CEO Report/KPIs**

TM gave an overview of activities since the last meeting. The report covered Budget & Finance, Staffing & HR, Student Union Space, Varsity Societies Fest and Celebrates.

**Noted**

**KPI update** – It was reported by TM that there was no major change to the overall benchmarks. There has been an uplift in students contacting our Advice Service and the extra staff member in our Comms department has been a great addition.

**Noted**

#### **7. Officer Update**

The Officers gave the Board an overview of activity since the last meeting.

**Noted**

#### **8. Budget 2021/22**

TM provided the Board with the rationale for not increasing salary scales for staff. TM also asked the Board to approve the change to Full Time Officer Salaries ensuring it was in line with our Real Living Wage increase.

**Approved**

JA asked that TM ensure that the decision to make no changes to the staff salary structure is communicated effectively to the staff team, explaining the rationale behind the decision.

**Action – TM**

#### **BUCS**

A discussion was held around the BUCS budget and the need to reduce the number of Teams competing. JA suggested that meetings be held with the teams that are being cut to give them back the responsibility to make the decision on how best to cut and how best they can develop.

**Action – TM to discuss with Opportunities Manager**

#### **9. Annual Accounts**

The Board were provided with the Annual Accounts and asked to respond via email to TM within 1 week.

**Noted**

#### **10. Risk Register**

TM and JA will hold a meeting to talk through and discuss the Risk Register and feedback will be provided to the Board.

**Action – TM/JA**

## **11. A.O.B.**

TM informed the Board of a policy that went through Senedd that may cause some Freedom of Speech concerns. The Board held a discussion and it was agreed that a separate meeting be held between TM, AR, NP and Martin Dodd.

**Action - TM**

## **12. Date of next meeting**

18<sup>th</sup> June 2021 @10am

**Noted**

**End of meeting**