**AUSU**

**Trustee Board Meeting**

**15th June 2023**

**In person and via Teams**

**Present**

Ash Sturrock (SO) - AUSU President and Chair

Ryan Beasley (RB) - AUSU External Trustee and Deputy Chair

Dafi Jones (DJ) - AUSU Welsh Culture Officer, UMCA President & Trustee

Cameron Curry (CC) - AUSU Wellbeing Officer & Officer Trustee

Rachel Barwise (RB) - AUSU Student Opportunities Officer & Trustee

Alan Roberts (AR) - AUSU External Trustee
Jon Allsopp (JA) - AUSU External Trustee

 **In attendance**

Trish McGrath (TM) - AUSU CEO

Annmarie Evans (AE) - AUSU Head of People & Wellbeing (notetaker)

Tom Molyneux - Observing

Bayanda Vundamina - Observing

Anna Simpkins - Observing

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| **MEETING ADMINISTRATION** |

1. **Apologies for Absence**Apologies from Debra Croft, External Trustee.
2. **Declarations of Interest**

No declarations of interest

1. **Minutes of the previous meeting**
Minutes of the previous meeting held 20th April 2023 were approved.
**Approved**
2. **Matters Arising**

Any matters arising were covered in agenda items.

**Noted**

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| **STRATEGY** |

1. **Finance: Management Accounts**
TM gave a thorough explanation of the Management Accounts to April 2023 which included the reforecast figures.
**Noted**
2. **Financial Regulations**

TM asked the Board to approve the amended Financial Regulations as recommended in the work with Counterculture.
**Approved**

1. **University funding Update**TM gave a recap for new attendees of salary changes that have happened to date. A discussion was held around the roles that were not funded in the block grant. Trustees stated that we must be cautious about using reserves for roles and actioned TM to hold discussions with the University on what service areas they wanted us to deliver and get any agreements in writing before the VC leaves.

**Action – TM**

1. **CEO Update Report**

TM gave an overview of the CEO report provided that covered People, Finance & Resources, Opportunities & Volunteering, Student Voice, Celebrates and Strategy.

**Noted**

1. **Officer Update**

Each officer gave an update on priorities and activities completed this academic year.

**Noted**

1. **KPI update**

TM provided an update on KPIs. TM informed the Board that there had been some challenges with membership measures so will be unpicking to see what’s causing it and will clarify in the next Board meeting.

**Action - TM**

1. **CEO Objectives**

RB stated that he would look at possible dates to complete TM’s appraisal.

**Action – RB**

1. **Menopause on the workplace**Trustees approved the Period and Menopause Policy. **Approved**
2. **Employee & Engagement Survey**TM presented the Employee & Engagement Survey and the great work that has been achieved. Ideas and question session will be put in throughout the year with staff to continue the good work going forward.

**Action – TM**

1. **Trustee Skills & Experience Audit**

TM provided the Board with the results of the audit and a conversation was held around the important skills needed from the role as Trustee. With 1 vacant position, it is important they are committed and passionate about the work of AberSU.

**Noted**

1. **Senedd**

The Board noted the policies that passed at Senedd. These were then ratified by the Board.

**Approved**

1. **Elections Report**
TM presented the Elections Report for Trustees to note and asked If there was anything Trustees would like to see in Elections report to let us know.

**Noted**

1. **Thank you and farewell**

RB passed on thanks to the Officer Team for rising to the challenge, for building relationships with the University and for all the work achieved in being the Voice for students

1. **A.O.B.**TM asked the Board to approve the same cost of living pay rise as the university.

**Approved**

RB asked that we schedule in 10 minutes break for future meetings.

**Noted**

TM stated that there had been some complaints and NUS are reviewing.

**Noted**

1. **Date of next meeting**AE will set the Trustee Meeting dates for the next academic year.